

## **PEOPLE COMMITTEE**

**20 JUNE 2018**

### **REPORT OF DEPUTY CHIEF EXECUTIVE**

#### **REMIT, TERMS OF REFERENCE AND CORPORATE PRIORITIES**

##### **1.0 PURPOSE OF REPORT**

- 1.1 To raise awareness amongst members of the agreed remit and terms of reference for this committee.
- 1.2 To reflect upon the People related elements contained within the new Corporate Priorities and Corporate Delivery Plan.

##### **2.0 RECOMMENDATIONS**

**It is recommended that:**

- 2.1 **The report is noted.**

##### **3.0 KEY ISSUES**

- 3.1 Following the Governance Review conducted earlier this year an Extraordinary meeting of Full Council held on 8<sup>th</sup> May 2018 resolved to establish a new People Committee with a remit and Terms of Reference as set out at Appendix A. As this is the first meeting of this Committee and the first change to the Governance Structure for some considerable time it is important for the Committee to understand the new role and in particular note some of the important responsibilities and procedural changes around performance, complaints, staffing and budgets.
- 3.2 At the same meeting it was also resolved to adopt a new set of corporate priorities as set out at Appendix B and a new Corporate Delivery Plan as set out at Appendix C. These are also going to form an important part of the work of this Committee. To assist members priorities and projects of particular relevance to this Committee are highlighted.

##### **4.0 POLICY AND CORPORATE IMPLICATIONS**

- 4.1 It is important that the work of this committee contributes towards an improved new governance structure and seeks to overcome the problems highlighted as part of the governance review.

##### **5.0 FINANCIAL AND OTHER RESOURCE IMPLICATIONS**

- 5.1 There are no specific financial implications of this report.

## **6.0 LEGAL IMPLICATIONS/POWERS**

6.1 There are no specific legal implications of this report.

## **7.0 COMMUNITY SAFETY**

7.1 It should be noted that this committee will be the lead on Community Safety and may want to consider regular feedback from the melton Community Safety Partnership.

## **8.0 EQUALITIES**

8.1 It should be noted that this Committee will be the lead for Equalities and that it is a requirement for all members of the Committee to have received equalities training in order to sit on the Committee.

## **9.0 RISKS**

9.1 There are no specific risks linked to this report which is just for noting.

## **10.0 CLIMATE CHANGE**

10.1 There are no specific climate change issues.

## **11.0 CONSULTATION**

11.1 None as just for noting.

## **12.0 WARDS AFFECTED**

12.1 All wards are affected.

---

Contact Officer: K Aubrey

Date: 1 June 2018

Appendices: Appendix A – People Committee Remit and Terms of Reference  
Appendix B – New Corporate Priorities  
Appendix C – New Corporate Delivery Plan

Background Papers: Extraordinary Full Council 8<sup>th</sup> May 2018

Reference: